



CDH Painting, Inc.
802 Harris Street, Eureka, CA 95503
Phone (707) 443-4429 Fax (707) 443-4430

www.cdhpainting.com

Thank you for your interest in CDH Painting, Inc. As you may have heard, CDH Painting, Inc. is a great place to work! To ensure that your application is reviewed in a timely manner, please be sure to fill out the entire application, including:

-  Contact names and current phone numbers for past employers
-  At least three references
-  Please be sure to initial each release and sign the application
-  Fill out Background Check Release form

After your application is received, you will hear back from us in about two weeks. If you are selected for an interview, you will be required to take a pre-interview survey. After your interview, if you are still being considered to be hired, you will be required to take a post-offer drug test with our company's physician.

A few pieces of information you may want to know about working for CDH Painting, Inc.:

-  A typical work day begins at 8:00 AM and ends at 4:30 PM
-  You must be able to provide your own transportation to the designated site for the day
-  You are expected to arrive at the designated site 15 minutes early in order to be prepared to begin work at 8:00 AM
-  You will be expected to adhere to our dress code.

Thank you once again for your interest!

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EMPLOYMENT APPLICATION

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Personal Information

First M. Last Date

Present address (Street, City, State, Zip Code)

Permanent address (Street, City, State, Zip Code)

Home phone: _____ Cell phone: _____

Email: _____

Driver's license: _____ State: _____

Can you travel if required? Yes No

Do you have your own transportation? Yes No

Do you have any objection to working overtime? Yes No

Are you able to meet the drug-free work place requirement? Yes No

Have you previously applied for employment at CDH Painting, Inc.? Yes No

Have you ever been convicted of a crime in the last 7 years? Yes No

If yes, list convictions that are a matter of public record (a conviction will not necessarily disqualify you for employment): _____

How were you referred to us? _____

Position applying for or type of work desired: _____

Type of employment desired: Full-time Part-time Temporary

Date you will be available to start work: _____

If temporary, anticipated last day of work: _____

What do you like about painting? _____

Skills or special training (summarize any job-related training, skills, licenses, certificates, and/or other qualifications): _____

Employment History (List your employment history for the past 5 years or, if less than three employers in that time frame, your last three employers. Begin with current or most recent employment first. Include work related internships, military, and volunteer work. If your professional painting experience is not included, please attach additional sheets as needed.)

Current employer: _____

Complete address: _____

Telephone: _____ May we contact your employer: Yes No

Immediate supervisor and title: _____

Your position title: _____ Salary: _____

Dates employed: from _____ to _____

Reason for leaving: _____

Previous employer: _____

Complete address: _____

Telephone: _____ May we contact your employer: Yes No

Immediate supervisor and title: _____

Your position title: _____ Salary: _____

Dates employed: from _____ to _____

Reason for leaving: _____

Previous employer: _____

Complete address: _____

Telephone: _____ May we contact your employer: Yes No

Immediate supervisor and title: _____

Your position title: _____ Salary: _____

Dates employed: from _____ to _____

Reason for leaving: _____

Educational History (list school name and location, course of study, and any degrees)

High school _____ Years completed _____

College _____ Years completed _____

Technical training _____ Years completed _____

References (List the names of 3 persons who have know you at least 1 year. Do not include relatives or employers.)

Name	Contact Phone #	Relationship	Years Have Known You

Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, references, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from CDH Painting, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax or copy form. This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities ACT (ADA) and other relevant federal and state laws. All applications will be kept on file for ninety (90) days.

Initials

I understand this application is not an employment contract, nor can it be used to create one. All hiring and employment at CDH Painting, Inc. is at will. Employment at CDH Painting, Inc. has no specific term and may be terminated by the employee or CDH Painting, Inc. at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. I acknowledge that CDH Painting, Inc. has not made any promises or representations that differ from those contained in this paragraph.

Initials

I understand that the submission of any false information in connection with my application for employment, whether verbally or in writing, may be cause for withdrawal of any offer of employment or immediate discharge at any time thereafter should I be employed by CDH Painting, Inc. Any misrepresentation, when discovered, will result in termination.

Initials

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

Initials

I release and agree to hold harmless any individual, company, business institution, or government agency from all liability for any damage that may result with regard to furnishing information to CDH Painting, Inc. I agree to release and hold harmless CDH Painting, Inc. from all liability for any damage that may result with respect to the receipt of such information.

Initials

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant's Signature

Date